[Personnel transfer]

Effective date: February 1, 2010

New job title	Previous job title	Continual job title	Name
General Manager of Cost Planning Devision Cost Planning	(Sumitomo Electric Industries, Ltd.)		Hiroaki Shimizu
Department 1, General Manager of Eastern Customers Group			
Cost planning Department			
	(General Manager of Cost Planning Devision Cost Planning	Executive Engineer of Wiring	Hiroshi Shimizu
	Department 1 , General Manager of Wiring Harness Business Unit	Harness Business Unit	
	Administrative Planning Department , General Manager of Eastern		
	Customers Group Cost planning Department)		
General Manager of Wiring Harness Business Unit	(Deputy General Manager of Wiring Harness Business Unit		Hiroshi Yamashita
Administrative Planning Department	Administrative Planning Department)		