[Reorganization]

Effective date: January 16, 2010

Established new Group Wiring Harness Business Unit Development & Engineering Management Department Development & Engineering Planning Department
Established new Group Electronics Group Electronics Division S Q A Department

[Personnel transfer]

Effective date: January 16, 2010

New job title	Previous job title	Continual job title	Name
Executive Officer	(Sumitomo Electric Industries, Ltd.)		Toshio Shibata
General Manager of Quality Management Group Quality Assurance Department 1	(Deputy General Manager of Quality Management Group Quality Assurance Department 1)		Yoshio Matsushita
General Manager of Quality Management Group Quality Assurance Department 4	(Deputy General Manager of Quality Management Group Quality Assurance Department 4)		Hiroki Ozawa
General Manager of Wiring Harness Business Unit Development & Engineering Management Department Development & Engineering Planning Department	(AutoNetworks Technologies, Ltd.)		Yoshiyuki Miyazaki
Western Customers Group	(General Manager of Quality Management Group Quality Assurance Department 1, General Manager of Quality Management Group Quality Assurance Department 4)		Takeshi Fujimi
Deputy General Manager of Electronics Group Electronics Division, General Manager of Electronics Group Electronics Division S Q A Department	(KAIZEN Office)		Hirofumi Kumamoto
General Manager of Electric Wire & Cable Group Manufacturing Division	(Electric Wire & Cable Group)		Kazunori Tsuji
	(General Manager of Electric Wire & Cable Group Manufacturing Division)	General Manager of Electric Wire & Cable Group Business Planning Department	Hideo Sekido