

[Reorganization]

Effective date: October 1, 2009

Established new Eastern Customers Group Production Engineering Control Office

Established new Western Customers Group Division 1 Production Engineering Control Office & Production Engineering Department 4

Effective date: October 16, 2009

Established new Wiring Harness Business Unit Global Administration Department

Established new Wiring Harness Business Unit Development & Engineering Management Department Design System planning Department

Changed the name from Wiring Harness Business Unit Development & Engineering Management Department Design Management Office to Wiring Harness Business Unit Development & Engineering Management Department Design Management Department

Changed the name from Wiring Harness Business Unit Global Business Division Administration Department to Wiring Harness Business Unit Global Business Division Administration Management Department

[Personnel transfer]

Effective date: October 1, 2009

New job title	Previous job title	Continual job title	Name
General Manager of Eastern Customers Group Production Engineering Control Office		Deputy General Manager of Eastern Customers Group Division 1 & General Manager of Eastern Customers Group Division 1 Production Engineering Department	Hiroshi Watanabe
General Manager of Western Customers Group Division 1 Production Engineering Control Office	(General Manager of Western Customers Group Division 1 Production Engineering Department 2)		Tokuji Nakamura
General Manager of Western Customers Group Division 1 Production Engineering Department 1	(General Manager of Western Customers Group Division 1 Production Engineering Department 3)		Kiyokazu Kurihara
General Manager of Western Customers Group Division 1 Production Engineering Department 2	(General Manager of Western Customers Group Division 1 Production Engineering Department 1)		Akihiko Mizutani
General Manager of Western Customers Group Division 1 Production Engineering Department 3	(Hokuriku Harness, Ltd.)		Kengo Ono
General Manager of Western Customers Group Division 1 Production Engineering Department 4	(Toyo Harness, Ltd.)		Shigetaka Katsurayama

Effective date: October 16, 2009

New job title	Previous job title	Continual job title	Name
Executive Engineer of Wiring Harness Business Unit		General Manager of Wiring Harness Business Unit Administrative Planning Department & Cost Planning Division Cost Planning Department 1 & Eastern Customers Group Cost planning Department	Hiroshi Shimizu
General Manager of Wiring Harness Business Unit Global Administration Department	(Speciality Harness Group)		Mitsuomi Yamaguchi

General Manager of Wiring Harness Business Unit Development & Engineering Management Department Design System planning Department		IT Department	Isao Asai
General Manager of Wiring Harness Business Unit Development & Engineering Management Department Design Management Department	(General Manager of Wiring Harness Business Unit Development & Engineering Management Department Design Management Office)		Ichiaki Sano
General Manager of Wiring Harness Business Unit Global Business Division Administration Management Department	(General Manager of Wiring Harness Business Unit Global Business Division Administration Department)		Toshiaki Yoshioka

Effective date: November 1, 2009

New job title	Previous job title	Continual job title	Name
General Manager of Eastern Customers Group Production Engineering Control Office	(Sumitomo Electric Wiring Systems, Inc.)		Hirofumi Shimizu
	(General Manager of Eastern Customers Group Production Engineering Control Office)	Deputy General Manager of Eastern Customers Group Division 1 & General Manager of Eastern Customers Group Division 1 Production Engineering Department	Hiroshi Watanabe