

[Reorganization]

Effective date: September 16, 2009

Speciality Harness Group Division 3 integrated these operations to Speciality Harness Group Division 1.
Established new Speciality Harness Group Division 1- Cost planning Department and Speciality Harness Group Division 2- Cost planning Department.
Speciality Harness Group Division 3 Production Control Department integrated these operations to Speciality Harness Group Division 1 Production Control Department.
Speciality Harness Group Division 1 Development & Engineering Department 1 and Engineering Department 2 and Engineering Department 3 and Speciality Harness Group Division 3 Development & Engineering Department integrated these operations to Speciality Harness Group Division 1 Development & Engineering Department.
Speciality Harness Group Division 1 Production Engineering Department, Manufacturing Department and Speciality Harness Group Division 3 Production Engineering Department integrated these operations to Speciality Harness Group Division 1 Manufacturing Engineering Department.

Effective date: September 17, 2009

Eastern Customers Group Division 2 SVWS PROJECT is abolished.

[Personnel transfer]

Effective date: September 16, 2009

New job title	Previous job title	Continual job title	Name
	(General Manager of Wiring Harness Business Unit Development & Engineering Management Department Design Management Office)	General Manager of Wiring Harness Business Unit - Development & Engineering Management Department	Naohiro Kondo
General Manager of Wiring Harness Business Unit Development & Engineering Management Department Design Management Office	(General Manager of Speciality Harness Group Division 1 Development & Engineering Department 2)		Kazuaki Sato
	(General Manager of Speciality Harness Group Division 1 Manufacturing Department)	Senior Executive Engineer of Speciality Harness Group	Yuji Watanabe
Senior Executive Engineer of Speciality Harness Group	(General Manager of Speciality Harness Group - Division 3)	Speciality Harness Group Business Planning Department	Toshio Kawakami
General Manager of Speciality Harness Group Division 1 Cost Planning Department	(Speciality Harness Group Division 1)		Masashi Sugiyama
	(General Manager of Speciality Harness Group Production Control Department and Division 3 Production Control Department)	General Manager of Speciality Harness Group Division 1 Production Control Department	Akihiko Kato
General Manager of Speciality Harness Group Division 1 Development & Engineering Department	(General Manager of Speciality Harness Group Division 1 Development & Engineering Department 1)		Yukimitsu Hattori
Speciality Harness Group Division 1 Development & Engineering Department	(General Manager of Speciality Harness Group Division 3 Development & Engineering Department)		Masayoshi Hashimoto
Speciality Harness Group Division 1 Development & Engineering Department	(General Manager of Speciality Harness Group Division 1 Development & Engineering Department 3)		Eiji Kikuchi
General Manager of Speciality Harness Group Division 1 Production Engineering Department	(General Manager of Speciality Harness Group Division 1 Production Engineering Department and Division 3 - Production Engineering Department)		Hiroyuki Yonekawa
General Manager of Speciality Harness Group Division 2 Cost Planning Department	(Deputy General Manager of Speciality Harness Group Business Planning Department)		Jun Hasegawa

Effective date: September 17, 2009

New job title	Previous job title	Continual job title	Name
	(General Manager of Eastern Customers Group Division 2 SVWS PROJECT)	Sumi Vietnam Wiring Systems Co.,Ltd.	Teruaki Nanbu

Effective date: October 1, 2009

New job title	Previous job title	Continual job title	Name
General Manager of General Affairs Department	(Huizhou Zhourun Wirng Systems Co., Ltd.)		Atsushi Kushimoto
	(General Manager of General Affairs Department)	General Manager of Department of Human Capital Development	Norichika Shimoda
Components Sales Department	(General Manager of Components Sales Department Sales Planning Department)		Tatsuya Kawakita
General Manager of Components Sales Department Sales Planning Department	(Components Sales Department Tokyo Sales Department)		Kazuma Yamagami