

[Reorganization]

Effective date: April 1, 2009

Established new Legal Department and Quality Management Group - Quality Assurance Department 5.
Established new Cost Planning Division - Cost Planning Department 1, Cost Planning Department 2, and Cost Planning Department 3.
Changed the name from Procurement Management Division to Procurement Planning Department, and from Production Engineering Development Group - Equipment Development Department to Production Engineering Development Group - Equipment Engineering Department.
Abolished Quality Management Group - Department of Quality Engineering and Development and Corporate Quality Assurance Department, and integrated these operations to Quality Management Group - Quality Management Department.
Restructured Wiring Harness Manufacturing Group - Administrative Planning Department, Production Planning Department, and Development & Engineering Management Department as Wiring Harness Business Unit - Administrative Planning Department, Production Planning Department, and Development & Engineering Management Department.
Restructured Wiring Harness Manufacturing Group - Global Business Division as Wiring Harness Business Unit - Global Business Division.
Established new Eastern Customers Group - Cost Planning Department by integrating Wiring Harness Manufacturing Group - Eastern Customers Division 1 - Cost Planning Department and Eastern Customers Division 2 - Cost Planning Department.
Restructured Wiring Harness Manufacturing Group - Eastern Customers Division 1 as Eastern Customers Group - Division 1.
Restructured Wiring Harness Manufacturing Group - Eastern Customers Division 2 as Eastern Customers Group - Division 2.
Established new Western Customers Group - Cost Planning Department by integrating Wiring Harness Manufacturing Group - Western Customers Division 1 - Cost Planning Department and Western Customers Division 2 - Cost Planning Department.
Restructured Wiring Harness Manufacturing Group - Western Customers Division 1 as Western Customers Group - Division 1.
Restructured Wiring Harness Manufacturing Group - Western Customers Division 2 as Western Customers Group - Division 2.
Established new Speciality Harness Group - Business Planning Department, Division 1 - Production Control Department, - Development & Engineering Department 3, and Manufacturing Department, and Division 3 - Production Control Department, - Development & Engineering Department, and - Production Engineering Department.
Restructured Wiring Harness Manufacturing Group - Speciality Harness Division as Speciality Harness Group - Division 1.
Restructured Components Group - Connective & Protective Components Division - Connecting Device Department as Speciality Harness Group - Division 2.
Abolished Mediatech Group.
Established new Component Business Unit.
Restructured Components Group - Administrative Planning Department as Component Business Unit - Cost Planning Department.
Established new Component Business Unit - Component Procurement Department by integrating Components Group - Wiring Harness Components Procurement Department and Electronics Group - Electronic Components & Devices Procurement Department.
Restructured Electronics Group - Administrative Planning Department as Component Business Unit - Administrative Planning Department.

Transferred Components Group - Connective & Protective Components Division - Protective Components Department to Components Group - Connector Division, and restructured it as Components Group - Connector Division - Protective Components Department.
Established new Electronics Group - Power Unit Division - Unit Design Department 1 and Unit Design Department 2 by dividing Electronics Group - Power Unit Division - Unit Design Department.
Established new Electronics Group - Electronics Division - Eastern Customers ECU Department and Western Customers ECU Department by dividing Electronics Group - Electronics Division - ECU Design Department.
Abolished Electronics Group - Electronics Division - Sensor Design Department, and integrated this operation to Electronics Group - Electronics Division - Electronics Module Design Department.
Changed the name from Electric Wire & Cable Group - Administrative Planning Department to Electric Wire & Cable Group - Business Planning Department.

[Personnel transfer]

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New job title	Previous job title	Continual job title	Name
▽ Senior General Manager of Wiring Harness Business Unit	(Senior General Manager of Wiring Harness Manufacturing Group)	Director, Senior Managing Executive Officer	Mamoru Sato
	(Deputy Senior General Manager of Wiring Harness Manufacturing Group)	Director	Mitsuo Nishida
▽ Senior General Manager of Quality Management Group and Production Engineering Development Group	(Senior General Manager of Components Group)	Managing Executive Officer	Masayoshi Fuse
▽ Senior General Manager of Component Business Unit	(Senior General Manager of Electronics Group)	Managing Executive Officer	Hiromi Yabutani
▽ Deputy Senior General Manager of Component Business Unit, Senior General Manager of Components Group		Managing Executive Officer, Senior General Manager of Electric Wire & Cable Group	Hiroshi Yasuno
	(Senior General Manager of Mediatech Group)	Managing Executive Officer, General Manager of Components Sales Department	Yutaka Takada
▽ Senior General Manager of Western Customers Group	(Deputy Senior General Manager of Wiring Harness Manufacturing Group)	Managing Executive Officer	Masami Makido
▽ Senior General Manager of Eastern Customers Group	(Deputy Senior General Manager of Wiring Harness Manufacturing Group)	Managing Executive Officer	Kenichi Mitamura
▽ Deputy Senior General Manager of Eastern Customers Group, General Manager of Division 2	(Deputy Senior General Manager of Wiring Harness Manufacturing Group, General Manager of Eastern Customers)	Executive Officer	Keiichi Hattori
▽ Sumitomo Electric Wiring Systems , Inc. Hartec, Inc. Conductores Technologicos de Juarez , S.A. de C.V.	(Senior General Manager of Production Engineering Development Group, General Manager of Equipment Development Department)	Executive Officer	Yoshinobu Oota
	(Deputy Senior General Manager of Wiring Harness Manufacturing Group, General Manager of Eastern Customers)	Executive Officer	Jinichi Goto
▽ Senior General Manager of Electronics Group		Executive Officer, General Manager of Electronics Group - Power Unit	Toshio Fujinoki
▽ Senior General Manager of Speciality Harness Group	(Sumitomo Electric Wiring Systems , Inc. Hartec, Inc. Conductores Technologicos de Juarez , S.A. de C.V. Autosistemas de Torreon S.A. de C.V.)	Executive Officer	Kazutaka Tanaka

New job title	Previous job title	Continual job title	Name
▽ SWS Advisor, (To become president of) Toyo Harness, Ltd.	(Managing Executive Officer, Senior General Manager of Quality Management)		Takakazu Ishida
▽ General Manager of Legal Department and Kanto HR & Administration Department	(General Manager of Personnel Department)		Takahiro Izutsu
▽ General Manager of Department of Human Capital Development		General Manager of General Affairs Department	Norichika Shimoda
▽ General Manager of Personnel Department	(General Manager of Kanto HR & Administration Department)		Atsunori Sakuma
▽ General Manager of Suzuka Plant	(Deputy General Manager of Suzuka		Fuminori Ootsuka
▽ General Manager of Finance & Accounting Department	(Sumitomo Electric Industries, Ltd.)		Keiichi Kagawa
	(General Manager of Finance & Accounting Department)	General Manager of Internal Control Management Department	Takashi Okuhata
▽ General Manager of Logistics Management Department	(Deputy General Manager of Logistics Management Department)		Tadamori Mori
▽ General Manager of Procurement Planning Department	(General Manager of Electronics Group - Electronic Components & Devices Procurement Department)		Makoto Suda
▽ Deputy Senior General Manager of Quality Management Group (dispatched from SEI)	(Senior Executive Engineer of Quality Management Group (dispatched from		Kenichi Sakurai
▽ Quality Management Group	(Deputy Senior General Manager of Quality Management Group, General Manager of Quality Management Department and		Hitoshi Kishida
▽ Quality Management Group	Hazardous Substance Management (General Manager of Quality Management Group - Quality Assurance Department 4 (dispatched from SEI))		Masataka Ooji
▽ General Manager of Quality Management Group - Quality Management Department	(General Manager of Quality Management Group - Corporate Quality Assurance Department)		Hiroshi Oketani
▽ Deputy General Manager of Quality Management Group - Quality Management Department	(General Manager of Quality Management Group - Department of Quality Engineering and Development)		Kouji Ootori
▽ General Manager of Quality Management Group - Hazardous Substance Management	(General Manager of Quality Management Group - Quality Assurance Department 2)		Toyoji Kobayashi
▽ General Manager of Quality Management Group - Quality Assurance Department 4		General Manager of Quality Management Group - Quality Assurance Department 1	Ken Fujimi

New job title	Previous job title	Continual job title	Name
▽ General Manager of Quality Management Group - Quality Assurance Department 2	(Deputy General Manager of Quality Management Group - Quality Assurance Department 2)		Toshiyuki Tokura
▽ General Manager of Quality Management Group - Quality Assurance Department 5	(Sumidenso Mediatech, Ltd.)		Masayuki Yagyu
▽ General Manager of Production Engineering Development Group - Equipment Engineering Department	(Production Engineering Development Group)		Teiji Sakuma
▽ General Manager of Cost Planning Division	(General Manager of Components Sales Department - Sales Planning Department)		Chikara Horie
▽ General Manager of Cost Planning Division - Cost Planning Department 1 and Eastern Customers Group - Cost Planning Department	(General Manager of Wiring Harness Manufacturing Group - Cost Planning Department 2)		Akihiko Yamauchi
▽ General Manager of Cost Planning Division - Cost Planning Department 2 and Western Customers Group - Cost Planning Department	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1 - Cost Planning Department and Western Customers Division 2 - Cost Planning Department)		Toshihiko Kita
▽ General Manager of Cost Planning Division - Cost Planning Department 3 and Component Business Unit - Cost Planning Department	(General Manager of Components Group - Administrative Planning Department)		Tateki Shimada
▽ Wiring Harness Business Unit	(Senior Executive Engineer of Wiring Harness Manufacturing Group)		Toshimi Tachi
▽ General Manager of Wiring Harness Business Unit - Administrative Planning Department	(General Manager of Wiring Harness Manufacturing Group - Administrative Planning Department)		Hiroshi Shimizu
▽ Deputy General Manager of Wiring Harness Business Unit - Administrative Planning	(General Manager of Department of Human Capital Development)		Yuji Yamashita
▽ General Manager of Wiring Harness Business Unit - Production Planning Department	(General Manager of Wiring Harness Manufacturing Group - Production Planning Department)		Keiji Nakashima
▽ General Manager of Wiring Harness Business Unit - Development & Engineering Management Department	(General Manager of Wiring Harness Manufacturing Group - Development & Engineering Management Department)		Naohiro Kondo
▽ Wiring Harness Business Unit - Development & Engineering Management Department	(Senior Executive Engineer of Wiring Harness Manufacturing Group - Development & Engineering Management		Naoki Mayumi

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▽ General Manager of Wiring Harness Business Unit - Global Business Division	(General Manager of Wiring Harness Manufacturing Group - Global Business Division)		Masami Morii
▽ General Manager of Wiring Harness Business Unit - Global Business Division - Administration Department	(General Manager of Wiring Harness Manufacturing Group - Global Business Division - Administrative Planning)		Toshiaki Yoshioka
▽ General Manager of Wiring Harness Business Unit - Global Business Division - Development & Engineering Department	(General Manager of Wiring Harness Manufacturing Group - Global Business Division - Development & Engineering Department)		Takanobu Kamada
▽ General Manager of Wiring Harness Business Unit - Global Business Division - Production Engineering Department	(Sumitomo Electric Wiring Systems, Inc.)		Koichi Katsurayama
▽ Wiring Harness Business Unit - Global Business Division - Production Engineering Department	(General Manager of Wiring Harness Manufacturing Group - Global Business Division - Production Engineering)		Takashi Kitagawa
▽ General Manager of Eastern Customers Group - Division 1	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 1 - Development & Engineering Department 2 and Cost Planning)		Hirotooshi Ishikawa
▽ General Manager of Eastern Customers Group - Division 1 - Production Control Department	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 1 - Production Control)		Yoshiyuki Maeda
▽ General Manager of Eastern Customers Group - Division 1 - Development & Engineering Department 1	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 1 - Development & Engineering Department 1)		Yukio Yamamoto
▽ General Manager of Eastern Customers Group - Division 1 - Development & Engineering Department 2	(Deputy General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 1 - Development & Engineering Department 1)		Kenji Kojima
▽ General Manager of Eastern Customers Group - Division 1 - Production Engineering Department	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 1 - Production Engineering Department)		Hiroshi Watanabe
▽ Deputy General Manager of Eastern Customers Group - Division 2 and General Manager of Production Control Department	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 2 and Production Control)		Masahito Tsutsui

New job title	Previous job title	Continual job title	Name
▽ General Manager of Eastern Customers Group - Division 2 - Development & Engineering Department 1	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 2 - Development & Engineering Department 1)		Takayuki Sakakura
▽ General Manager of Eastern Customers Group - Division 2 - Development & Engineering Department 2	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 2 - Development & Engineering Department 2)		Minoru Fujita
▽ General Manager of Eastern Customers Group - Division 2 - Production Engineering Department	(General Manager of Wiring Harness Manufacturing Group - Eastern Customers Division 2 - Production Engineering Department)		Koji Takeuchi
▽ General Manager of Western Customers Group - Division 1	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1)		Takahiro Kato
▽ Deputy General Manager of Western Customers Group - Division 1, General Manager of Production Control Department	(Deputy General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1, General Manager of Production Control Department and Western Customers Division 2 -		Takeshi Morikawa
▽ General Manager of Western Customers Group - Division 1 - Development & Engineering Department 1	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1 - Development & Engineering Department 1)		Takeharu Ito
▽ General Manager of Western Customers Group - Division 1 - Development & Engineering Department 2	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1 - Development & Engineering Department 2)		Naofumi Yamatake
▽ General Manager of Western Customers Group - Division 1 - Production Engineering Department 1	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1 - Production Engineering Department 1)		Akihiko Mizutani
▽ General Manager of Western Customers Group - Division 1 - Production Engineering Department 2	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1 - Production Engineering Department 2)		Tokuji Nakamura

New job title	Previous job title	Continual job title	Name
▽ General Manager of Western Customers Group - Division 1 - Production Engineering Department 3	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1 - Production Engineering Department 3)		Seiichi Kurihara
▽ General Manager of Western Customers Group - Division 2	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 2)		Yoshinori Mizutani
▽ General Manager of Western Customers Group - Division 2 - Production Control Department	(Deputy General Manager of Wiring Harness Manufacturing Group - Western Customers Division 1 - Production Control		Nobuyuki Takemoto
▽ General Manager of Western Customers Group - Division 2 - Development & Engineering Department 1	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 2 - Development & Engineering Department 1)		Kouichiro Yamada
▽ General Manager of Western Customers Group - Division 2 - Development & Engineering Department 2	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 2 - Development & Engineering Department 2)		Yoshimitsu Morita
▽ General Manager of Western Customers Group - Division 2 - Production Engineering Department	(General Manager of Wiring Harness Manufacturing Group - Western Customers Division 2 - Production Engineering Department)		Yasushi Takada
▽ Senior Executive Engineer of Speciality Harness Group, General Manager of Division 1 - Manufacturing Department	(Deputy Senior General Manager of Mediatech Group)		Hiroshi Watanabe
▽ Speciality Harness Group	(General Manager of Procurement Management Division)		Mitsuomi Yamaguchi
▽ General Manager of Speciality Harness Group - Division 1	(General Manager of Wiring Harness Manufacturing Group - Speciality Harness Division and Production Engineering Department)		Mitsuhiko Matsuoka
▽ General Manager of Speciality Harness Group - Division 1 - Production Control Department and Division 3 - Production Control Department	(Sumidense Mediatech, Ltd.)		Akihiko Kato
▽ General Manager of Speciality Harness Group - Division 1 - Development & Engineering Department 1	(General Manager of Wiring Harness Manufacturing Group - Speciality Harness Division - Development & Engineering Department 1)		Yukimitsu Hattori

New job title	Previous job title	Continual job title	Name
▽ General Manager of Speciality Harness Group - Division 1 - Development & Engineering Department 2	(General Manager of Wiring Harness Manufacturing Group - Speciality Harness Division - Development & Engineering Department 2)		Kazuaki Sano
▽ General Manager of Speciality Harness Group - Division 1 - Development & Engineering Department 3	(Sumidenso Mediatech, Ltd.)		Eiji Kikuchi
▽ General Manager of Speciality Harness Group - Division 1 - Production Engineering Department and Division 3 - Production Engineering	(Sumidenso Mediatech, Ltd.)		Hiroyuki Yonekawa
▽ General Manager of Speciality Harness Group - Division 2 and Production Engineering Department	(Deputy Senior General Manager of Components Group, General Manager of Connective & Protective Components Division)		Mitsuru Ito
▽ General Manager of Speciality Harness Group - Division 2 - Development & Engineering Department	(General Manager of Components Group - Connective & Protective Components Division - Connecting Device Department)		Hitoshi Okumura
▽ General Manager of Speciality Harness Group - Division 3 and Speciality Harness Group - Business Planning Department	(Sumidenso Mediatech, Ltd.)		Toshio Kawakami
▽ General Manager of Speciality Harness Group - Division 3 - Development & Engineering	(Sumidenso Mediatech, Ltd.)		Masayoshi Hashimoto
▽ General Manager of Component Business Unit - Administrative Planning Department	(General Manager of Electronics Group - Administrative Planning Department)		Yuzuru Inaba
▽ General Manager of Component Business Unit - Component Procurement Department	(General Manager of Components Group - Wiring Harness Components Procurement Department)		Akifumi Urata
▽ Component Business Unit - Component Procurement Department	(General Manager of Electronics Group - Power Unit Division - Advanced Engineering Development Department)		Junichi Kojima
▽ Senior Executive Engineer of Component Business Unit	(SEWS-Components (Thailand) Ltd.)		Shigeki Deguchi
▽ Components Group	(Senior Executive Engineer of Components Group)		Tadayuki Ookubo
▽ Components Group - Production Planning Department		General Manager of Components Group - Production Control	Hisayoshi Kato
	(Deputy Senior General Manager of Components Group)	General Manager of Components Group - Connector Division	Eiji Saijyo

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▽ General Manager of Components Group - Connector Division - Protective Components Department	(General Manager of Components Group - Connective & Protective Components Division - Protective Components)		Yasuyo Matsumoto
▽ General Manager of Electronics Group - Power Unit Division - Advanced Engineering Development Department	(General Manager of Electronics Group - Power Unit Division - Unit Design Department)		Takahiro Onizuka
▽ General Manager of Electronics Group - Power Unit Division - Unit Design Department 1	(Electronics Group - Power Unit Division - Unit Design Department)		Teruyuki Kitahara
▽ General Manager of Electronics Group - Power Unit Division - Unit Design Department 2	(Electronics Group - Power Unit Division - Unit Design Department)		Yoshihito Oka
▽ General Manager of Electronics Group - Power Unit Division - Production Control Department	(Electronics Group - Administrative Planning Department)		Asahiko Terada
▽ Deputy General Manager of Electronics Group - Electronics Division	(General Manager of Electronics Group - Electronics Division - Embedded Software Design Department 1)		Hirofumi Kumamoto
▽ General Manager of Electronics Group - Electronics Division - Western Customers ECU Department	(General Manager of Electronics Group - Electronics Division - ECU Design Department)		Yukio Konami
▽ General Manager of Electronics Group - Electronics Division - Eastern Customers ECU	(SEWS-DTC, Inc.)		Yoshitaka Sumida
▽ General Manager of Electronics Group - Electronics Division - Electronics Module Design Department	(General Manager of Electronics Group - Electronics Division - Sensor Design Department)		Yoshiaki Matsutani
▽ General Manager of Electronics Group - Electronics Division - Embedded Software	(Electronics Group - Electronics Division - Embedded Software Design Department)		Hirohisa Degawa
▽ General Manager of Electric Wire & Cable Group - Business Planning Department	(General Manager of Electric Wire & Cable Group - Administrative Planning)		Hideo Sekido
	(Deputy Senior General Manager of Electric Wire & Cable Group)	General Manager of Electric Wire & Cable Group - Manufacturing	Tatsuo Inoue
▽ KAIZEN Office	(General Manager of Components Sales Department - Kariya Sales Department)		Tadayuki Kubono
▽ General Manager of Components Sales Department - Sales Planning Department	(General Manager of Components Sales Department - International Sales)		Tatsuya Kawakita
▽ General Manager of Components Sales Department - International Sales Department	(Deputy General Manager of Components Sales Department - International Sales Department)		Hiroyuki Fujimoto
▽ General Manager of Components Sales Department - Kariya Sales Department	(Deputy General Manager of Components Sales Department - Kariya Sales)		Manabu Hitomi

New job title	Previous job title	Continual job title	Name
▽ SEWS-DTC, Inc.	(General Manager of Electronics Group - Electronics Division - Electronics Module Design Department)		Jiro Tanaka
▽ (To become president of) Sumidendo Service,	(General Manager of Suzuka Plant)		Hitoshi Ito
▽ Components Group	(Senior Executive Engineer of Components Group)		Seiichi Kurosawa
▽ Sumiden Electronics, Ltd.	(Senior Executive Engineer of Electronics Group)		Hiroaki Toda
▽ Sumitomo Electric Information Systems, Co., Ltd.	(General Manager of Components Group - Production Planning Department)		Hideki Kobayashi
▽ Returns to Sumitomo Electric Industries, Ltd.	(General Manager of Logistics Management Department)		Shinji Hiroki
▽ Returns to Sumitomo Electric Industries, Ltd.	(Deputy Senior General Manager of Wiring Harness Manufacturing Group)		Yuuzou Tokumaru