

July 16, 2026
Sumitomo Wiring Systems, Ltd.

Announcement of Sumitomo Wiring Systems Group's "2030 VISION Mid-Term Management Plan 2028"

Sumitomo Wiring Systems, Ltd. (headquartered in Yokkaichi, Mie Prefecture; Kenichi Urushibata, President; hereinafter referred to as "SWS") has formulated the "Mid-Term Management Plan 2028 (28M)" as the second mid-term management plan toward the realization of the long-term vision "Sumitomo Wiring Systems Group 2030 VISION (30V)" which targets FY2030 as the final fiscal year. We are pleased to announce the following.

1. Basic Policy

Our Group's basic philosophy is to uphold the Sumitomo Spirit and the Group Corporate Principles that have been handed down from generation to generation, and, based on the management philosophy of "Contributing to the Public Good through Business," to always place importance on the public interest and seek mutual prosperity with stakeholders.

Under this basic philosophy, while upholding the pillars of philosophy and technology that our Group has cultivated over the years and using them as the foundation for future challenges, in January 2024 we incorporated our Purpose into our management philosophy, and this concept has also been carried forward into 28M.

With this management philosophy as our unchanging axis, our Group will further build on the initiatives of 25M and accelerate our efforts toward the achievement of 30V. We will seize global business opportunities arising from the major transformation of the mobility market, promote our growth strategy by leveraging the Group's collective strengths, and strengthen our management foundation. In doing so, we will support the development of the mobility society as a partner and contribute to the realization of a comfortable and safe society.

- SWS's Purpose -

Continue to be "the indispensable partner of the mobility society" by further developing and expanding the wiring harness technology.

2. Business Strategy

As our target state for FY2030, which is a milestone toward realizing our Purpose, we will continue taking on the challenge of turning possibilities into reality by pursuing manufacturing excellence and human resource development and by proposing solutions that exceed expectations, in order to respond to the three expectations and demands from (1) technological transformation in mobility, (2) society, and (3) customers.

Under 28M, we will carry forward the direction set forth in 25M and further deepen both our core business (conventional wire harnesses) and new businesses (the development of unique products and technologies that contribute to electrification and high-speed communications supporting next-generation mobility). Through further integration of the Three-in-One Collaboration* and the development and effective utilization

of a diverse global workforce of 250,000 employees, we will make the realization of 30V even more certain.

* Three-in-One Collaboration:

In 1995, to further strengthen research and development, Sumitomo Electric Industries, Ltd. and Sumitomo Wiring Systems, Ltd. jointly established the Harness Research Institute (now AutoNetworks Technologies, Ltd.), thereby establishing the Three-in-One Collaboration framework.

"2030 VISION Mid-term Management Plan 2028".

URL : <https://www.sws.co.jp/en/corporation/strategy.html>

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