

April 1, 2025
Sumitomo Wiring Systems, Ltd.

Summary of Greetings from President to 2025 New Employees

Sumitomo Wiring Systems, Ltd. (Head Office: Yokkaichi City, Mie Prefecture; President: Kenichi Urushibata; hereinafter "SWS") held a welcoming ceremony on April 1. The following is a summary of the President's greetings at the welcoming ceremony.

Aiming to be a company that "Continue to be the indispensable partner in the mobility society by further developing and expanding the wiring harness technology," which is the "Purpose" of our group, I always want to make our company a cheerful, clean, "energetic company that is worth working for". In order to achieve this goal, I would like to share with you three things that I would like to ask for your cooperation.

1. Have "confidence and pride" as a global company.

Over the 108 years since its establishment, we have reached our current business scale and market share. We have grown to this point because we have won the trust of our customers through the activities we have accumulated with 106 companies and more than 250,000 people around the world. I hope that all of you will recognize that you are working for a company with such a long history, and that you will work with "confidence and pride".

2. Value communication with colleagues and supervisors.

Since COVID-19 has brought about significant changes in the way we work, including telecommuting, I would like to ask you to be more conscious of communicating with your colleagues and superiors. This also relates to "communication," which is one component of "teamwork" in the SWS WAY of our action principles.

3. Express gratitude and make it a habit to greet others.

It may seem obvious, but first of all, make it a habit to say "thank you" with gratitude and to greet others properly. This means remembering the basics of communication: "Remember to show respect to the other person."

I sincerely hope that all of you will grow to become future leaders of the SWS Group, which continues to expand its business and go global.

End

For your reference

Number of new employees as of April 1:246