

Issued on May 12, 2026

Changes to the Appointment of Directors and Executive Officers (Unofficial)

This is the unofficial announcement for the appointment of directors and executive officers change that is to take place at the fixed general meeting and the board of directors meeting scheduled for June 24, 2026

Current position is indicated in the ()

1. New Director

Director (Part-time): **Kazuyoshi Nakai**
(Executive Officer,
President of Sumitomo Electric Wiring Systems, Inc.)

Director (Part-time): **Takao Nagase**
(Senior Manager, Strategic Planning Division,
Automotive Business Unit, Sumitomo Electric Industries, Ltd.)

2. Leave of Director

Chairman of Board of Directors: **Mitsuo Nishida**
<To continue as Advisor to Sumitomo Electric Industries, Ltd.>

Director (Part-time): **Tokiji Aoyama**
<Scheduled to be appointed as
Senior Managing Director to Sumiden Shoji Co., Ltd.>

Director (Part-time): **Takekazu Okutsu**
<Scheduled to be appointed as
President of Sumitomo Electric Bordnetze SE>

3. New Auditor

Audit & Supervisory Board Member: **Tomoyuki Miyake**
(Senior Managing Executive Officer)

Audit & Supervisory Board Member: **Osamu Okamoto**
(Managing Executive Officer)

4. Leave of Auditor

Audit & Supervisory Board Member: **Tetsuji Maruyama**

<Scheduled to be appointed as Advisor>

5. Promotion of Executive Officers

Managing Executive Officer: **Toshiharu Arimura**

(Executive Officer)

Managing Executive Officer: **Tadanori Sano**

(Executive Officer)

6. New Executive Officers

Executive Officer: **Shinji Kawase**

(General Manager, Procurement Management Division, Procurement Group)

Executive Officer: **Takesh Kihara**

(Deputy Senior General Manager, Electronics Group)

Executive Officer: **Masaharu Nakamura**

(Executive Officer, General Manager of Sales Division (Central Japan),
Automotive Business Unit, Sumitomo Electric Industries, Ltd.)

Executive Officer: **Yo Hirota**

(Deputy Senior General Manager, Eastern Customers Group)

Executive Officer: **Takekazu Okutsu**

(Part-time Director, Sumitomo Wiring Systems, Ltd.,
General Manager, Strategic Planning Division, Automotive Business Unit,
Sumitomo Electric Industries, Ltd.)

6. Leave of Executive Officers

Senior Managing Executive Officer: **Masahito Tsutsui**

<Scheduled to be appointed as Advisor>

Senior Managing Executive Officer: **Tomoyuki Miyake**

<Scheduled to be appointed as Audit & Supervisory Board Member>

Managing Executive Officer: **Osamu Okamoto**

<Scheduled to be appointed as Audit & Supervisory Board Member>

Executive Officer: **Takayuki Sakakura**

<Scheduled to be appointed as
President of Sumidenso do Brasil Industrias Eletricas Ltda.>

Executive Officer: **Masanori Ibuki**

<To continue as President of Sumitomo Electric Bordnetze SE>

Executive Officer: **Kazuyoshi Nakai**

<Scheduled to be appointed as Director (Part-time)>