

Issued on May 13, 2025

Changes to the Appointment of Directors and Executive Officers (Unofficial)

This is the unofficial announcement for the appointment of directors and executive officers change that is to take place at the fixed general meeting and the board of directors meeting scheduled for June 24, 2025.

Current position is indicated in the ()

1. New Director

Director: **Yutaka Nishide**

(Senior Managing Executive Officer)

2. Leave of Director

Director: **Hajime Okada**

<Scheduled to be inaugurated as Advisor>

3. Leave of Auditor

Audit & Supervisory Board Member: **Yuzuru Inaba**

<Scheduled to be inaugurated as Advisor>

4. Promotion of Executive Officers

Director, Executive Vice President: **Hiroshi Yamashita**

(Director, Senior Managing Executive Officer)

Managing Executive Officer: **Shigeki Furukawa**

(Executive Officer)

Managing Executive Officer: **Joji Hoshino**

(Executive Officer)

Managing Executive Officer: **Koichiro Goto**

(Executive Officer)

5. New Executive Officers

Executive Officer: **Tomio Higashino**

(General Manager, Management Planning Department)

Executive Officer: **Shigetaka Katsurayama**

(Director, Sumitomo Electric Wiring Systems (Europe) Ltd.)

Executive Officer: **Masanori Kuwahara**

(Deputy Senior General Manager, Hybrid Mobility Group/ WH Western Group)

6. Leave of Executive Officers

Senior Managing Executive Officer: **Hajime Okada**

<Scheduled to be inaugurated as Advisor>

Managing Executive Officer: **Norikatsu Ishida**

<Scheduled to be inaugurated as Advisor>

Managing Executive Officer: **Daisuke Kitamura**

<Scheduled to be inaugurated as Special Advisor>

Executive Officer: **Masahiko Yuasa**

<Scheduled to be inaugurated as Commissioned Officer>