

Issued on May 13, 2021

Changes to the Appointment of Directors and Executive Officers (Unofficial)

This is the unofficial announcement for the appointment of directors and executive officers change that is to take place at the fixed general meeting and the board of directors meeting scheduled for June 23, 2021.

1. New Representative Director

Current position is indicated in the ()

Kenichi Urushibata

(Director Executive Vice President)

2. Leave of Representative Director

Fumiyoshi Kawai

(Representative Director President and Chief Executive Officer)

3. New Directors

Director: ***Hajime Okada***

(Managing Executive Officer)

Director: ***Hiroshi Yamashita***

(Managing Executive Officer)

4. Leave of Directors

Director: ***Fumiyoshi Kawai***

<Scheduled to be inaugurated as Adviser of Sumitomo Electric Industries, Ltd. >

Director: ***Hidekazu Azuma***

<Scheduled to be inaugurated as Adviser >

Director: ***Masami Makido***

<Scheduled to be inaugurated as Adviser >

Director: ***Takahiro Kato***

<Scheduled to be inaugurated as Adviser >

Director: ***Eiji Saijo***

<Scheduled to be inaugurated as Adviser >

5. New Auditor

Current position is indicated in the ()

Audit & Supervisory Board Member: **Takahiro Izutsu**
(Managing Executive Officer)

6. Leave of Auditor

Audit & Supervisory Board Member: **Keiichi Hattori**
<Scheduled to be inaugurated as Adviser >

7. Promotion of Executive Officers

Current position is indicated in the ()

President and Chief Executive Officer: **Kenichi Urushibata**
(Executive Vice President)

Senior Managing Executive Officer: **Tetsuji Maruyama**
(Managing Executive Officer)

Senior Managing Executive Officer: **Masahito Tsutsui**
(Managing Executive Officer)

Senior Managing Executive Officer: **Hajime Okada**
(Managing Executive Officer)

Managing Executive Officer: **Daisuke Kitamura**
(Executive Officer / President of Sumidenso Vietnam Co., Ltd.)

Managing Executive Officer: **Norichika Shimoda**
(Executive Officer)

Managing Executive Officer: **Yukimitsu Hattori**
(Executive Officer)

Managing Executive Officer: **Osamu Okamoto**
(Executive Officer)

Managing Executive Officer: **Isao Okada**
(Executive Officer)

Managing Executive Officer: **Takeharu Ito**
(Executive Officer)

8. New Executive Officers

Current position is indicated in the ()

Executive Officer: **Masanori Ibuki**

(General Manager, Business Development Division, Global Business Group)

Executive Officer: **Takashi Yashima**

(General Manager, Human Resources Department, Administration Group)

Executive Officer: **Ryo Kakuma**

(General Manager, Sales & Marketing Planning Department,
Electrical Components Sales & Marketing Group)

Executive Officer: **Shigeki Furukawa**

(Division Manager, Division1, Western Customers Group)

9. Leave of Executive Officers

President and Chief Executive Officer: **Fumiyoshi Kawai**

<Scheduled to be inaugurated as Adviser of Sumitomo Electric Industries, Ltd. >

Executive Vice President: **Masami Makido**

<Scheduled to be inaugurated as Adviser >

Executive Vice President: **Hidekazu Azuma**

<Scheduled to be inaugurated as Adviser >

Senior Managing Executive Officer: **Takahiro Kato**

<Scheduled to be inaugurated as Adviser >

Senior Managing Executive Officer: **Eiji Saijo**

<Scheduled to be inaugurated as Adviser >

Managing Executive Officer: **Tetsuya Suto**

<Scheduled to be inaugurated as President of SEAPS Vietnam Co., Ltd.>

Managing Executive Officer: **Takahiro Izutsu**

<Scheduled to be inaugurated as Audit & Supervisory Board Member >

Managing Executive Officer: **Chikara Horie**

<Scheduled to be inaugurated as Adviser >

Executive Officer: **Kazuya Komada**

<Scheduled to be inaugurated as Commissioned officer >

<Reference>



Brief biography of the new Representative Director

Name: **Kenichi Urushibata**

Date of birth: January 27, 1957

Summary of career

- April 1980 Started working for Sumitomo Electric Industries, Ltd.
- April 2010 General Manager, Sales Division (Eastern Japan),
Automotive Business Unit
- June 2011 Executive Officer/ General Manager, Sales Division (Eastern Japan),
Automotive Business Unit
- January 2012 Executive Officer
/Deputy General Manager, Automotive Business Unit
- June 2013 Executive Officer/ Director of Sumitomo Wiring Systems, Ltd.
/Deputy General Manager, Automotive Business Unit
- June 2015 Executive Officer
/Executive Officer of Sumitomo Wiring Systems, Ltd.
/President of Sumitomo Electric Bordnetze GmbH.
/President of SEAUTO GmbH.
- June 2017 Managing Executive Officer,
/Director of Sumitomo Wiring Systems, Ltd.
- April 2020 Director Executive Vice President of Sumitomo Wiring Systems, Ltd.