

Notice of having received "Platinum Kurumin" certification

As of May 25, 2016, Sumitomo Wiring Systems, Ltd. (SWS) (Head office: Yokkaichi City, Mie Prefecture, President: Osamu Inoue) was granted "Platinum Kurumin" certification by the Mie Labor Bureau as a special certified company, based on the Act on Advancement of Measures to Support Raising Next-Generation Children (hereinafter referred to as Support Raising Next-Generation Law).

The "Platinum Kurumin" certification can be received by a company previously certified as "Kurumin" by the Minister of Health, Labor and Welfare as a childcare support company under the Support Raising Next-Generation Law when they satisfy the special certification standard through implementation of higher standard activities.

We are double-certified for the third "Kurumin" certification and the first "Platinum Kurumin" certification.

To receive the "Platinum Kurumin" certification, we implemented activities such as the introduction of a system where both men and women can easily take part in child-raising (paid child-raising leave), holding an event to eliminate anxiety when returning to work from child-raising leave (Papa Mama Meeting), and establishment of an environment where they can easily apply for paid holidays (Paid Holiday Plus 1 Activity).

We will continue to implement activities to establish a work environment where each and every employee can play an active role while respecting a variety of life styles of our employees.



[Special certified "Platinum Kurumin" mark]

Note: The word "Kurumin" is derived from the Japanese verb "kurumu", which represents swaddling a baby with a soft blanket. The suffix "min" adds a soft or cute connotation.



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