

April 1, 2022
President Kenichi Urushibata

Summary of Greetings from President to 2022 New Employees

Congratulations, everyone.

On behalf of all SWS employees and staff, I am overjoyed to welcome each and every one of you wholeheartedly.

The automotive industry is currently facing a period of great change that is said to occur only once every 100 years, requiring the development of new technologies in new areas such as electrification, automated driving, connectivity, and sharing. In this environment, I hope that you will become a driving force for the Sumitomo Wiring Systems Group as it continues to expand its business and global development.

I always think that I would like to make this company a bright, clean, "energetic company worth working for". In order to make this realization, I would like to share with you three things that we would like to ask for your cooperation.

The first is that I would like you to "have confidence and pride in yourselves as a member of global company. Over the 105 years since its establishment, our business has grown to its current scale and share of the market. We have grown to this point because we have won the trust of our customers through the activities we have accumulated with 107 companies and approximately 230,000 associates globally. I hope that all of you will recognize that you are working for a company with such a long history, and that you will work with "confidence and pride.

Second, on the occasion of Covid-19, please be more conscious of communicating with your colleagues and supervisors, as the way you work is changing dramatically, including telecommuting.

Third, although it is a matter of course, please make it a habit to say "thank you" with gratitude and to greet people properly. This means remembering the basics of communication: "Remember to show respect to the other person.

Let us all have confidence and pride in working for a global company, and together, let us aim to continue to be a company that is trusted as an "indispensable partner for customers across the world. I sincerely hope that all of you will grow to become future leaders of our company.

End

For your reference

On April 1, SWS welcomes 149 new employees for career-track positions, consisting of 28 for administrative jobs and 121 for technical jobs, and 101 new employees for non-career track positions, consisting of 45 for administrative /technical jobs and 56 for engineering jobs.