

Making Connections across the World

100th Anniversary

SWS provides connections not only throughout Japan but across the world. These valuable connections that our business affords across the World and between people contribute to the development of local communities. SWS will continue to soar in its worldwide vision far into the future in order to deliver a richer, more comfortable quality to everyday life.

Message from the President	02	Strengthening and Promoting the Governance System/ Strengthening and Promoting the Compliance System	13
Company Overview/Global Business Development	04	Developing, Strengthening and Promoting the Risk Management System	15
Our Products	05	Health and Safety Commitment to the elimination of industrial accidents	17
Basic Principles of the Sumitomo Wiring Systems Group	06	Quality Control Achievement of globally uniform high quality	19
Basic Principles	06	Global Environmental Conservation	21
CSR Management	08	Creation of a Vigorous and Lively Workplace	25
Feature Topic SWS's Centennial History SWS Group's Connecting Power Toward the Future	09	Contributing to the Local Communities	29



Editorial Policy

The Sumitomo Wiring Systems (SWS) Group publishes an annual CSR report to share information on Group activities with stakeholders. In this report, our ninth edition, we offer a concise summary of where we stand in our CSR activities centered on eight CSR priorities while having featured articles on "Contributing to Local Communities," one of the eight priorities. If you would like to provide feedback on this report, we would be grateful to hear from you.

Period Covered by this CSR Report and Date of Publication

April 1, 2016 through March 31, 2017 (fiscal 2016)
Some activities conducted in fiscal 2016 are also covered.
Date of publication: October 2016 (the next edition is scheduled for release in September 2017)

Scope of this CSR Report

Sumitomo Wiring Systems Group
In this CSR report, "Sumitomo Wiring Systems," "the (our) company" and "SWS" refer to Sumitomo Wiring Systems, Ltd., and "the SWS Group" and "the Group" refer to Sumitomo Wiring Systems and its subsidiaries. However, items referenced within a specifically limited scope are indicated in the text or footnoted in tables and graphs.

Guidelines Referenced

Global Reporting Initiative's (GRI's) "Sustainability Reporting Guidelines, Version 4," and "Environmental Reporting Guidelines 2012" issued by the Ministry of the Environment of Japan