

Community Engagement

Acknowledging our responsibility as a member of society, we contribute through local and international activities around the world.

Relevant SDGs



GLOBAL MESSAGE



Contributing to the Local Community and Companies while Having Fun

In the course of maintaining ties with society, we actively promote social contribution and encourage and support personal social contributions made by individual employees.

I have been in charge of safety and environmental work for 10 years since our founding in 2010 and have continued to engage in environmental protection projects such as city cleanups and community beautification campaigns. Then, focusing on welfare activities, I am now supporting children in the region who cannot go to school due to poverty and visiting nursing homes to talk with elderly people once a year. As a company, we have engaged in many kinds of social contribution and environmental protection initiatives, and in the process, our perspective has shifted to consideration for people and the environment. Employees are also expected to speak and act in consideration of their impact on society. I will continue to carry out activities that contribute to the local community and environment.

| China |

Tie Li Senior Manager, Administrative Department
Jiang Xi Wiring Systems Co., Ltd. (JXWS)

Basic Approach

The SWS Group is expanding its business in overseas as well as Japan. We recognize that global society consists of a world in which all living beings including people coexist and prosper in partnership with a nurturing environment, and we seek to contribute to this society by achieving success and prosperity through our worldwide business. Keenly aware that we are a member of society, we will help develop local communities as a corporate citizen and actively engage in social contribution.

Promoting Social Contribution

The SWS Group operates in 31 countries with about 230,000 employees around the globe. We call upon every employee to actively participate in addressing community concerns. We are committed to becoming a company that is highly valued in each location by encouraging all our employees to contribute to addressing social issues in those communities while also improving their work-life balance.

We use SWS Group newsletters to share the details of our social contribution and exchange information with employees.

The company intranet also provides information on the women's rugby team, PEARLS, which the SWS Group supports.



Information on the group bulletin

Our Social Contribution

The SWS Group, whose business activities are rooted in local communities, carries out a number of social contribution in Mie Prefecture, the home of our head office, and in other regions where we maintain offices and plants.

In fiscal 2019, our social contributions included promoting para sports, such as boccia, and what we call "SS Ping Pong," originally from Mie Prefecture, which is a modified version of sound table tennis for the visually impaired. We also donate goods and offer free use of a welfare vehicle.



The 3rd Sumitomo Wiring Systems Cup SS Ping Pong Championship



Tournament 2019 Sumitomo Wiring Systems Cup

Representative Initiatives

Mexico

Supporting Pediatric Cancer Patients by Recycling Caps

Since 2016, Autosistemas de Torreón S.A de C.V. has been promoting the recycling of plastic caps at all its plants four times a year, with about 3,000 people, or half of all employees, participating. The collected caps are sent to the local charity organization Destapa una Esperanza and used to help children with cancer undergoing treatment



at their own homes or in the hospital. This project was started by the company voluntarily, and it has received many messages of gratitude from Destapa una Esperanza and the local community.

Vietnam

Contributing to Improving Hygiene in Local High Schools by Donating Toilets

Every year since fiscal 2017, Sumidenso Vietnam Co., Ltd. has been donating toilets to schools in Hai Duong Province. In fiscal 2019, toilet construction at KeSat high school in the Binh Giang region was completed, followed by an inauguration ceremony in December 2019. The ceremony was attended by company executives, school officials and about 100 students. After speeches from representatives



of the company and school, employees explained to the students how to use the toilet. The company's effort has been broadcasted on the radio and shared throughout the region, with local governments also expressing their appreciation.

Thailand

Supporting a Social Participation Promotion Event for Persons with Disabilities

On December 3, 2019, International Day of Persons with Disabilities, Sumitomo Electric Wiring Systems (Thailand) Ltd. participated in an event hosted by the Association of Persons with Disabilities in Nikompattana, Rayong Province. In addition to financial support, the company provided job training for persons with disabilities, recreational activities and gift donations. These efforts will



help persons with disabilities become more involved in social interactions and promote mutual understanding between them and the general public.

Philippines

Supporting the Local Community by Planting Cocoa and Fruit Trees

As part of the founding event, Sumidenso Automotive Technologies Asia Corp. planted cocoa seedlings and fruit trees in the region over two days, November 9 and 16, 2019. Tree planting contributes to environmental conservation as well as the lives of local people, who can sell the produce in the future. A total of



188 people participated in the event, including company executives and employees. The company's effort was appreciated by local residents as well as the local CSR organization to which the company belongs.

Hungary

Participating in Volunteer Repair Work for a Local Elementary School Building

In August 2019, SEWS-Automotive Wire Hungary Ltd. painted the building of the only elementary school in the region where it operates. After consulting with school officials, the company purchased the necessary supplies and equipment and employees did the painting. The company had been looking for ways to contribute to the local community through conversations with local organizations and groups and was



able to adopt this initiative as a result. The effort was widely shared across the world through photos posted on social media, and the company received a letter of appreciation from the elementary school.

China

Fundraising Campaign to Prevent the Spread of COVID-19

Due to the spread of COVID-19 in Wuhan, Hubei Province since the end of January 2020, the local government of the region where Jiang Xi Wiring Systems Co., Ltd. operates has been working to prevent further spread. A fundraising campaign was conducted inside the company to support this effort by the government through a mobile app instead of receiving cash in person for protecting the participants from possible infection. A total of 20,000 yuan was donated to Hubei



Province from 558 people, representing nearly every employee. The company got an award recognizing the effort and also received a message of gratitude from Hubei Province and the Chinese Red Cross Society through social media.