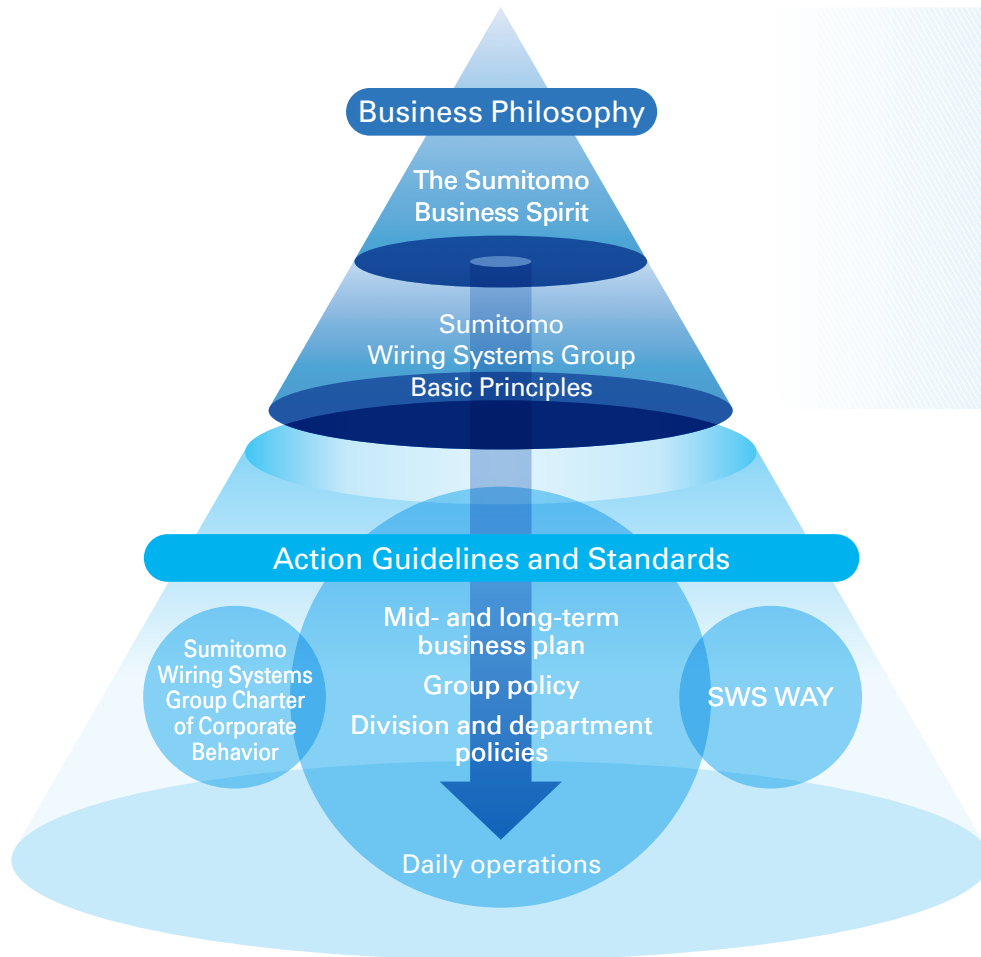


# Sumitomo Wiring Systems Group Basic Principles

We set the “Sumitomo Business Spirit” and “Sumitomo Wiring Systems Group Basic Principles” as our business philosophy and actualize them by acting in accordance with the “Sumitomo Wiring Systems Group Charter of Corporate Behavior” and “SWS WAY



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## The Sumitomo Business Spirit

### Business Principles

#### Article 1

Sumitomo shall achieve prosperity based on solid foundation by placing prime importance on integrity and sound management in the conduct of its business.

#### Article 2

Sumitomo's business interest must always be in harmony with public interest; Sumitomo shall adapt to good times and bad times but will not pursue immoral business.

(Quoted from the Sumitomo Goshi Kaisha Administrative Regulations formulated in 1928)

#### Banji-nissei

This word means "do your sincere best, not only in business, but also in every aspect of your life." Sumitomo personnel are expected to work not only to make money, but also to cultivate their character and grow into better human beings.

#### Shinyo-kakujitsu

This word emphasizes the importance of integrity, that is, being worthy of the trust of others.

#### Fusu-furi

This word speaks of the importance of working proactively, pursuing profit by quickly and appropriately responding to changes in society and not being content with the status quo. At the same time, it emphasizes the importance of harmonizing business gains with the public interest and scorns reckless or careless actions in pursuit of easy gain. While furi means easy, temporary or short-term gain, the term also implies unfair profit obtained through dishonest means.

In addition, the Sumitomo Spirit includes the following principles.

**"Attaching Importance to Technology"**  
**"Long-Range Planning"**

**"Respect for Human Resources"**  
**"Mutual Prosperity, Respect for the Public Good"**

## Sumitomo Wiring Systems Group Basic Principles

In the spirit of "Connect with the Best," we at the SWS Group are committed to:

- Contributing to the global community through business success;
- Realizing customer satisfaction through high-standard service;
- Developing the prospective future through creation and innovation;
- Preserving corporate ethics based on integrity and trust; and
- Respecting individuality and nurturing a vigorous and prosperous corporate culture.

## Sumitomo Wiring Systems Group Charter of Corporate Behavior (Contents)

1. Provision of excellent products and services
2. Development of new, original business and products
3. Global business expansion, and growth and development of the Group
4. Consideration for global environment
5. Observance of laws and regulations
6. Fair and appropriate business activities
7. Action with awareness as members of society
8. Harmony with international society
9. Establishment of pleasant working environment and cultivation of personnel
10. Appropriate information disclosure and promotion of communication

## SWS WAY

The SWS WAY is a set of action guidelines of the Sumitomo Wiring Systems (SWS) Group that consists of 30 articles in seven chapters under the two themes of "Better Manufacturing Developing" and "Better Manufacturing by Developing Better People." It has been translated into 24 languages and distributed to all employees.

### Editorial Policy

The Sumitomo Wiring Systems Group publishes an annual CSR report to share information on Group activities with stakeholders. In this report, our twelfth edition, we offer a concise summary of where we stand in our CSR activities in terms of eight CSR priorities. In addition to a new section on the overview of our businesses, we improved the contents of the activity report page and also the readability of the report by using figures and tables that allow readers to more clearly understand the Group's initiatives. If you would like to provide feedback on this report, we would be grateful to hear from you.

### Period Covered by this CSR Report and Date of Publication

Date of publication: October 2019  
April 1, 2018 through March 31, 2019 (fiscal 2018)  
Some activities conducted in fiscal 2019 are also covered.

### Scope of this CSR Report

Sumitomo Wiring Systems Group  
In this CSR report, "Sumitomo Wiring Systems," "the (our) company" and "SWS" refer to Sumitomo Wiring Systems, Ltd., and "the SWS Group" and "the Group" refer to Sumitomo Wiring Systems and its subsidiaries. However, items referenced within a specifically limited scope are indicated in the text or footnoted in tables and graphs.

### Guidelines Referenced

- GRI Sustainability Reporting Standards 2016
- Environmental Reporting Guidelines 2018 issued by the Ministry of the Environment of Japan

The GRI Content Index is available at:

<https://www.sws.co.jp/en/csr/report/>