

**Sumitomo Wiring Systems, Ltd.**

December 16, 2010

**【Reorganization】**

Effective date: December 16, 2010

Established new Group Western Customers Group Division 1 Optical Department

Effective date: January 16, 2011

Changed the name from Electric Wire & Cable Group Manufacturing Division to Electric Wire & Cable Group Division 1, Changed the name from Electric Wire & Cable Group Global Manufacturing Division to Electric Wire & Cable Group Division 1.

Electric Wire & Cable Group Development & Engineering Department & Production Engineering Department integrated these operations to Electric Wire & Cable Group Division 1, Established new Group Electric Wire & Cable Group Division 1 Development & Engineering Department & Production Engineering Department.

Established new Group Electric Wire & Cable Group Division 1 Equipment Engineering Department & Manufacturing Department.

**【Personnel transfer】**

Effective date: December 16, 2010

New job title	Previous job title	Continual job title	Name
▽General Manager of Western Customers Group Division 1 Optical Department		General Manager of Western Customers Group Division 1 Production Engineering Department 2	Akihiko Mizutani

Effective date: January 14, 2011

New job title	Previous job title	Continual job title	Name
	(General Manager of Eastern Customers Group Division 2 Production Control Department)	General Manager of Eastern Customers Group Division 2	Masahito Tsutsui
▽General Manager of Eastern Customers Group Division 2 Production Control Department	(Sumitomo Electric Wiring Systems, Inc.)		Kazutaka Miyagawa

Effective date: January 16, 2011

New job title	Previous job title	Continual job title	Name
▽General Manager of Legal Department		General Manager of General Affairs Department	Atsushi Kushimoto
▽General Manager of Kanto HR & Administration Department		General Manager of Personnel Department	Atsunori Sakuma
▽Western Customers Group	(General Manager of Legal Department & Kanto HR & Administration Department)		Takahiro Izutsu
▽General Manager of Electric Wire & Cable Group Division 1	(General Manager of Electric Wire & Cable Group Manufacturing Division)		Kazunori Tsuji
▽Deputy General Manager of Electric Wire & Cable Group Division 1 & General Manager of Electric Wire & Cable Group Division 1 Development & Engineering Department	(General Manager of Electric Wire & Cable Group Development & Engineering Department)		Osamu Okamoto

▽General Manager of Electric Wire & Cable Group Division 1 Equipment Engineering Department	(Electric Wire & Cable Group Production Engineering Department)		Shigenori Takaki
▽General Manager of Electric Wire & Cable Group Division 1 Production Engineering Department	(Electric Wire & Cable Group Production Engineering Department)		Norihiro Okuyama
▽General Manager of Electric Wire & Cable Group Division 1 Manufacturing Department	(Electric Wire & Cable Group Global Manufacturing Division Global Engineering Department)		Yoshiteru Sakurai
▽Electric Wire & Cable Group Division 2	(General Manager of Electric Wire & Cable Group Production Engineering Department)		Yuuji Hagi
▽General Manager of Electric Wire & Cable Group Division 2	(General Manager of Electric Wire & Cable Group Global Manufacturing Division)		Tetsuji Maruyama
▽General Manager of Electric Wire & Cable Group Division 2 Global Planning Department	(General Manager of Electric Wire & Cable Group Global Manufacturing Division Global Planning Department)		Tatsuya Ikeda
▽General Manager of Electric Wire & Cable Group Division 2 Global Engineering Department	(General Manager of Electric Wire & Cable Group Global Manufacturing Division Global Engineering Department)		Shinji Kotaka