

May 12, 2010
Sumitomo Wiring Systems, Ltd.

Changes to the Appointment of Directors and Executive Officers (Unofficial)

This is the unofficial announcement for the appointment of directors and executive officers change that is to take place at the fixed general meeting and the board of directors meeting scheduled for June 22, 2010.

1. New Director

Director: Hidekazu Azuma

Current position is indicated in the ()

(Managing Executive Officer)

2. Leave of Director

Representative Director: Hiroyuki Suzuki

<Scheduled to be inaugurated as Corporate Auditor>

3. New Auditor

Corporate Auditor: Hiroyuki Suzuki

Current position is indicated in the ()

(Representative Director and Senior Managing Executive Officer)

4. Leave of Auditor

Corporate Auditor: Toyooki Hosokawa

<Scheduled to be inaugurated as Corporate Auditor , Tohoku Sumidense, Ltd.>

5. Promotion of Executive Officer

Managing Executive Officer: Keiichi Hattori

Current position is indicated in the ()

(Executive Officer)

6. Change of the position of Executive Officer

Executive Officer: Masayoshi Fuse

Current position is indicated in the ()

(Managing Executive Officer)

< Scheduled to be inaugurated as President , SEWS-CABIND S.p.A.>

7. New Executive Officers

Executive Officer: Yasumasa Ono

Current positions are indicated in the ()

(President , Sumidense do Brasil Industrias Eletricas Ltda.)

Executive Officer: Naohiro Kondo

(General Manager, Development & Engineering Management Division, Wiring Harness Business Unit)

Executive Officer: Mitsuhiro Matsuoka

(Manager, Division 1, Specialty Harness Group, Wiring Harness Business Unit)

8. Leave of Executive Officers

Senior Managing Executive Officer: Hiroyuki Suzuki

<Scheduled to be inaugurated as Corporate Auditor>

Executive Officer: Haruo Suhara

<Scheduled to be inaugurated as Adviser>

Executive Officer: Jinichi Goto

< Continued as President, Tohoku Sumidenso, Ltd. Kyohritsu Hiparts Co., Ltd. Kanto
Sumidenso, Ltd.>

<Contact regarding this document: PR Group, General Affairs Dept. Tel: +81-59-354-6201>